## Harpurhey Alternative Provision School

c/o Christ Church Parish Hall, Water Street, Harpurhey, Manchester, M9 5US Telephone: 07432 506 703.

June 2024

Dear candidate,

Thank you for showing an interest in joining our team at Harpurhey Alternative Provision School. We are an independent AP working with children across key stages 3, and 4. Prior to joining HAPS our young people really struggle to maintain positive relationships with their peers and their anxieties make it hard for them to manage their emotions, this had led to behaviours that have challenged. If you are lucky enough to join our team, your job will be to forge meaningful relationships with these young people and turn their life around, one positive day at a time.

If you choose to work here you can expect every day to be a fresh challenge. You can expect to make a difference to every child you work with and be surrounded by colleagues, all passionate about helping each child to achieve their best.

HAPS was inspected in May 2024 with the overall outcome 'The school meets the independent school standards'. Since this inspection we have developed and improved further. We have begun a recruitment campaign for several key new posts. We are also developing our outside spaces further and are sourcing an eclosed multi-use games area. Our off site PE provision now utilises several state of the art facilities accessed by all students every week. We are enhancing our partnership work with commissioning schools including delivery of specialist programs bespoke to individual students.

All employees of our school can expect the highest quality professional development. Whether you are looking to improve subject knowledge, understanding of special needs or add to your qualifications, as a leadership team we will always look to support you. We are also passionate about promoting staff welfare and will work hard to ensure you are emotionally supported so you are always able to give your best. *'It takes a village to raise a child'*.

We are looking for someone who feels they can join our staff team and make an impact. Please have a look at the person specification for this position carefully – we are always open minded about the person we want – we recognise that the right person is not always the most experienced or most qualified – but they will be a team player, positive, resilient, hardworking, able to inspire others and dedicated to improving the life chances of disadvantaged young people.

If you wish to take your interest further we welcome pre-application visits which can be arranged by contacting Lesley Leach on 07432 506703. Completed applications should be emailed to: admin@haps.manchester.sch.uk

Yours Sincerely

Michael Hill Headteacher

